

## Health, Safety and Environment (HSE) Policy

thyssenkrupp Industrial Solutions (India) Private Limited (tkIS India) is committed to design and construct Refinery Units, Petrochemical, Chemical, Fertiliser, Pharmaceutical, Metallurgical and other industrial plants, with emphasis on continual improvement in plant safety, reliability and ecology to protect the environment.

tkIS India considers safe design of plants to be an integral part of the quality of services to its customers and is committed to its responsibilities towards Health, Safety and Environment (HSE).

tkIS India is committed to provide a safe workplace to ensure prevention of accidents, injuries and ill health to its employees and any other persons directly associated with its business, visiting the work place.

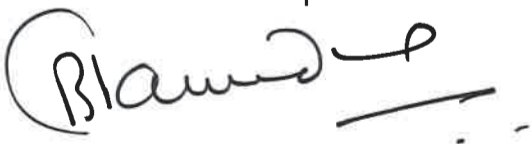
tkIS India is committed to comply with relevant HSE, Legal, Customer and other requirements, applicable to its business.

tkIS India Management assumes the responsibility of creating a culture and atmosphere to support implementation, effectiveness, continual improvement and evaluation of the HSE Management System.

tkIS India Management therefore sets and monitors HSE objectives and targets and provides necessary leadership, commitment and resources to develop, implement and maintain the HSE Management System.

tkIS India Management shall ensure communication to this effect to tkIS India employees, Customers, Subcontractors and Vendors.

All Managerial staff of tkIS India are obliged to instruct and motivate other staff accordingly to ensure effective implementation of HSE Management System and that all tkIS India employees are trained and are aware of their responsibilities towards HSE.



**P. D. Samudra**  
**Managing Director**

Mumbai, 15<sup>th</sup> December, 2015

